

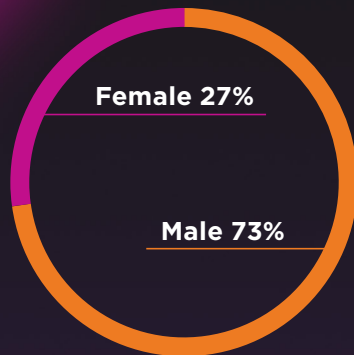


OUR DEMOGRAPHICS

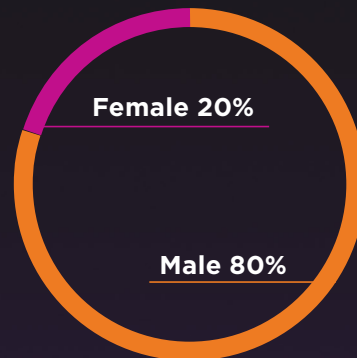
As part of our effort to attract and retain a diverse workforce, we are committed to sharing our demographic figures annually. The data reported below is based on Xperi's headcount as of December 31, 2023. Please reach out to ESG@Xperi.com with any questions.

GLOBAL GENDER FIGURES:

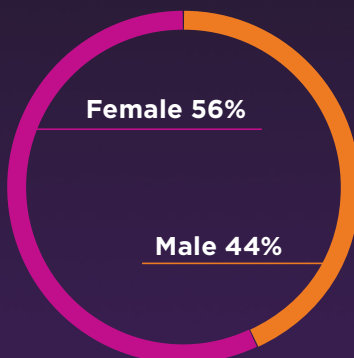
All Employees



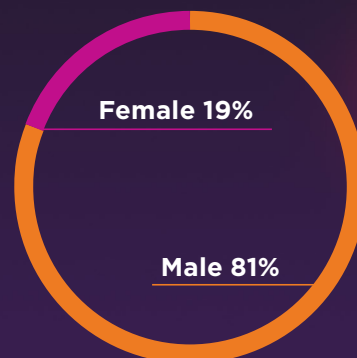
Leadership (Directors+)



Non-Technical Roles



Technical Roles

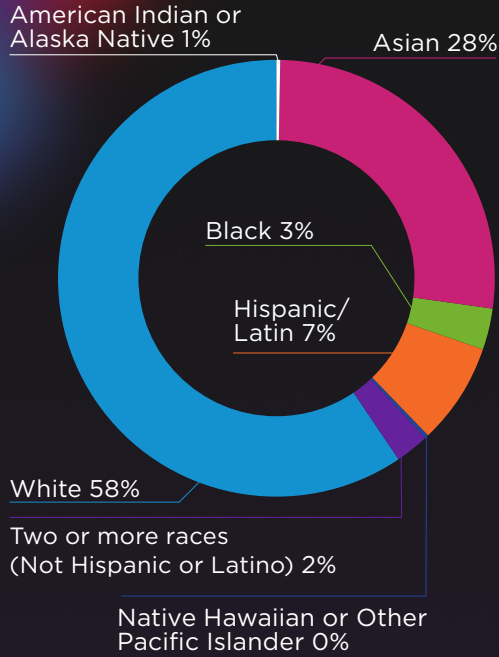




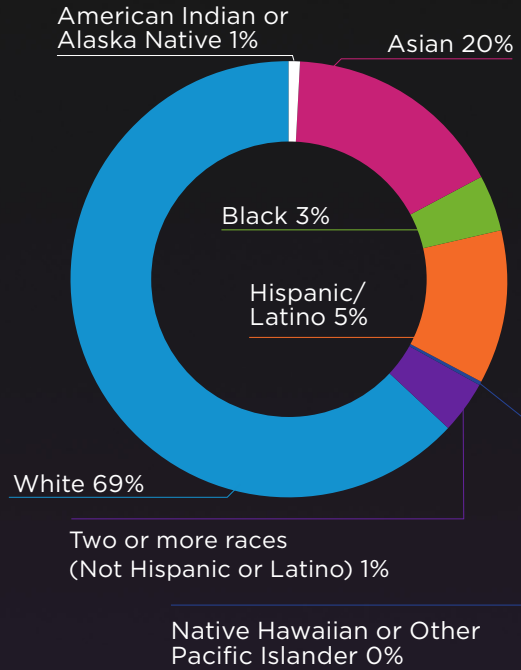
OUR DEMOGRAPHICS

US RACE AND ETHNICITY FIGURES:

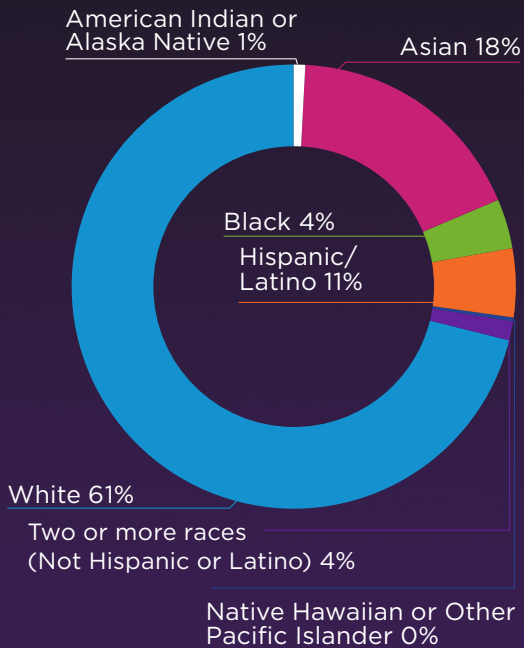
All Employees



Leadership (Directors+)



Non-Technical Roles



Technical Roles

