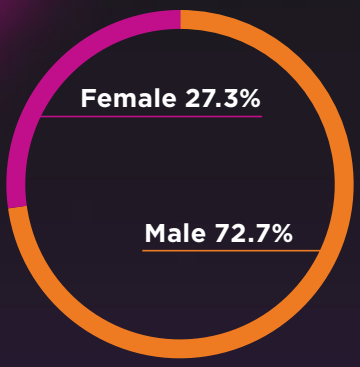
OUR DEMOGRAPHICS

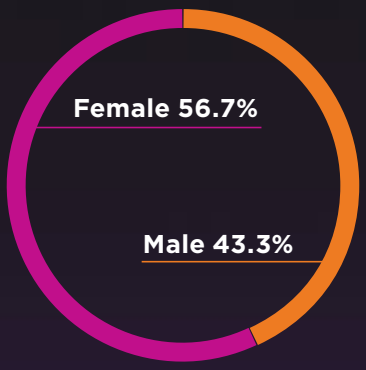
As part of our effort to attract and retain a diverse workforce, we are committed to sharing our demographic figures annually. The data reported below is based on Xperi's headcount as of December 3, 2022. Please reach out to ESG@Xperi.com with any questions.

GLOBAL GENDER FIGURES:

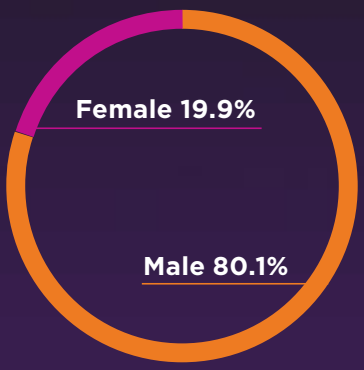
Xperi Global Gender Representation



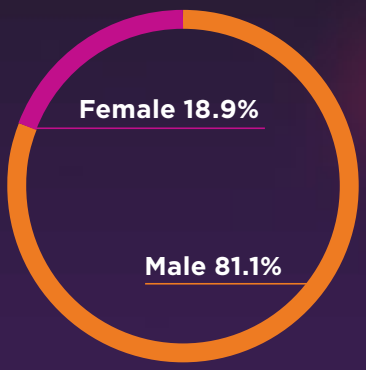
Corporate



Leadership (Directors+)



Technical Roles



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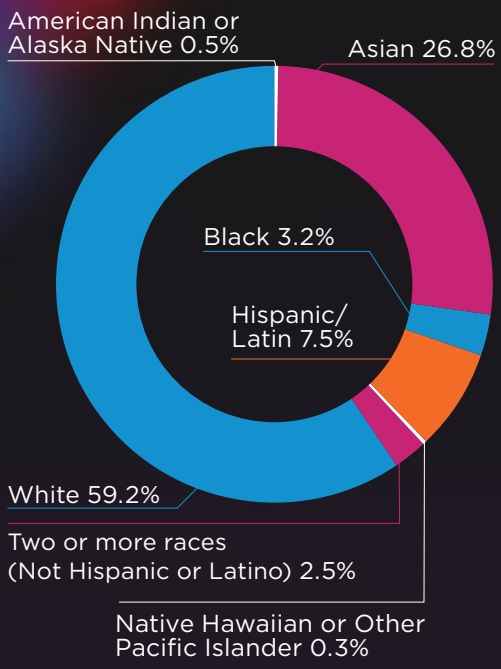
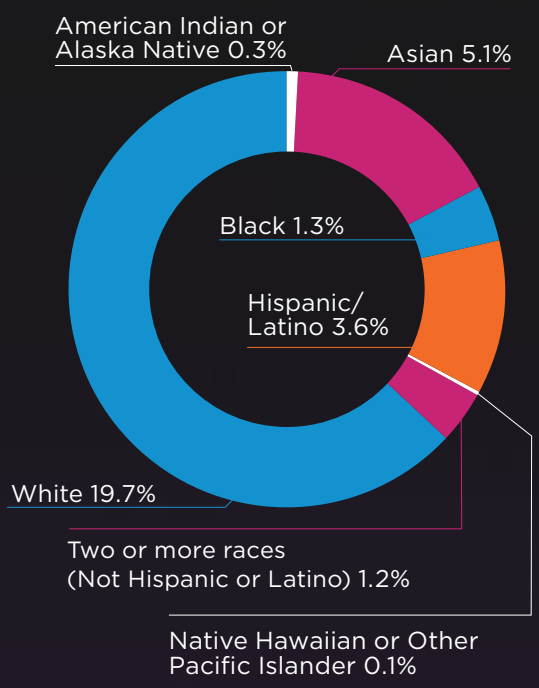
OUR DEMOGRAPHICS

US RACE AND ETHNICITY FIGURES:

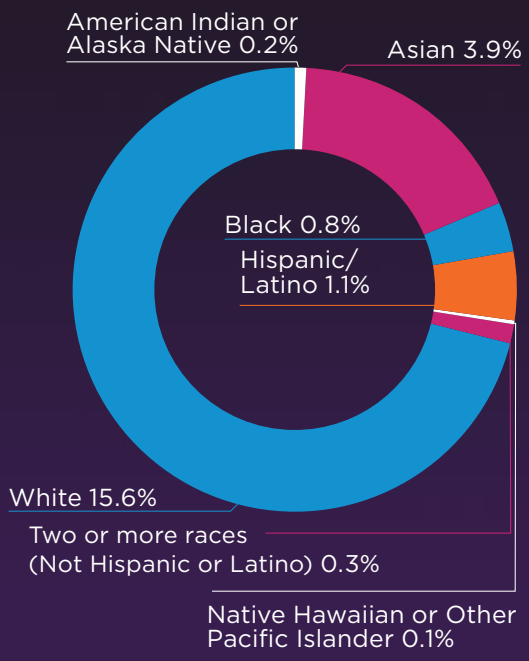
Xperi US Employees



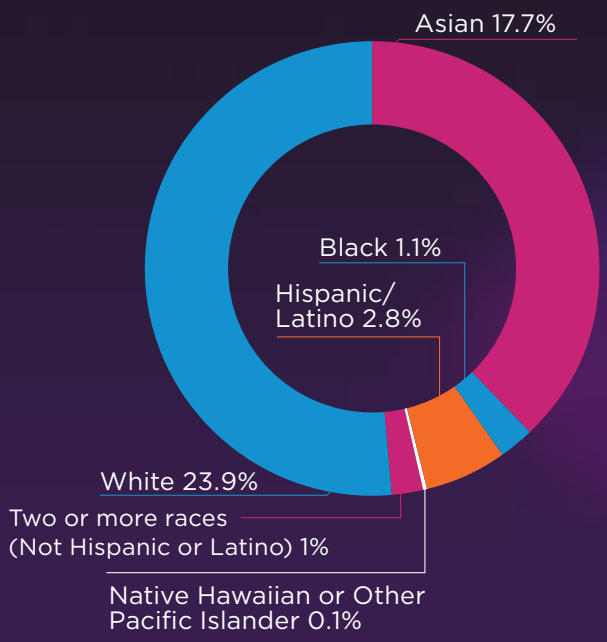
Corporate



Leadership (Directors+)



Technical Roles



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OUR DEMOGRAPHICS

MALE AND FEMALE EMPLOYEES BY ROLE:

Role	Male	Female	Total
Corporate	196	257	**453**
Leadership	253	63	**316**
Technical	1,061	247	**1,308**
Total	1,510	567	**2,077**

MALE AND FEMALE EMPLOYEES BY RACE:

Race	Male	Female	Total
American Indian or Alaska Native	2	3	**5**
Asian	153	93	**246**
Black or African American	14	15	**29**
Hispanic or Latino	46	23	**69**
Native Hawaiian or Other Pacific Islander	1	2	**3**
Two or more races (Not Hispanic or Latino)	13	10	**23**
White	395	149	**544**
Total	624	295	**919**

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OUR DEMOGRAPHICS

RACE AND ETHNICITY FIGURES BY ROLE:

Role	Corporate	Leadership	Technical	Total
American Indian or Alaska Native	3	2	-	**5**
Asian	47	36	163	**246**
Black or African American	12	7	10	**29**
Hispanic or Latino	33	10	26	**69**
Native Hawaiian or Other Pacific Islander	1	1	1	**3**
Two or more races (Not Hispanic or Latino)	11	3	9	**23**
White	181	143	220	**544**
Total	288	202	429	**919**

RACE AND ETHNICITY FIGURES BY ROLE AND GENDER:

Male				
	Corporate	**Leadership (Directors+)**	**Technical Roles**	**Total**
American Indian or Alaska Native	-	2	-	2
Asian	16	23	114	153
Black or African American	2	4	8	14
Hispanic or Latin	18	8	20	46
Native Hawaiian or Pacific Islander	-	-	1	1
Two or more races (not Hispanic or Latin)	4	3	6	13
White	95	111	189	395
Total	**135**	**151**	**338**	**624**

Female				
	Corporate	**Leadership (Directors+)**	**Technical Roles**	**Total**
American Indian or Alaska Native	3	-	-	3
Asian	31	13	49	93
Black or African American	10	3	2	15
Hispanic or Latin	15	2	6	23
Native Hawaiian or Pacific Islander	1	1	-	2
Two or more races (not Hispanic or Latin)	7	-	3	10
White	86	32	31	149
Total	**153**	**51**	**91**	**295**

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OUR DEMOGRAPHICS

GLOBAL ATTRITION FIGURES:

		Voluntary	Involuntary
New hire	333	-	-
Terms	277	229	48
HCON January 1, 2022	1,799	-	-
HCON December 31, 2022	1,880	-	-
Turnover	**15.1%**	**12.4%**	**2.6%**

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